

**HARVARD**  
ALUMNI ASSOCIATION



**Harvard Alumni Association  
Plenary Meeting Agenda  
Science Center, Hall B  
October 25, 2019  
8:30 – 10:00 AM**

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- 8:30 a.m. Welcome and Approval of Plenary Minutes of May 3, 2019 – *Alice Hill*
- 8:45 a.m. Treasurer’s Report – *Guy Fish*
- 8:50 a.m. Chief Marshal Selection Committee Report – *Trisha Pérez Kennealy and Michael Lewis*
- 8:55 a.m. Report from Vice President of Alumni Affairs and Development – *Brian Lee*
- 9:05 a.m. Conversation with Paul Andrew, Vice President for Public Affairs and Communications
- 9:45 a.m. Report on *Harvard Magazine* – *John Rosenberg*
- 9:50 a.m. Executive Director’s Report – *Philip Lovejoy*
- 10:00 a.m. Meeting Concludes

**HAA Board of Directors meeting dates 2019 – 2020:**

Fall Meeting – October 24-26, 2019

Winter Meeting – February 7-8, 2020 (note: meeting runs Fri-Sat)

Spring Meeting – April 30-May 2, 2020

Commencement – May 28, 2020

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**Harvard Alumni Association  
Plenary Meeting Minutes  
Science Center, Hall B  
October 25, 2019  
8:30 – 10:00 AM**

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## **I. Welcome and Approval of Plenary Meeting Minutes of May 3, 2019**

HAA President Alice Hill welcomed everyone and brought the meeting to order at 8:30 a.m. She gave a special welcome to new members and thanked everyone for joining together at the HAA dinner last night to hear from Professor Iris Bohnet and celebrate all the awardees.

Alice began the meeting by formally acknowledging the traditional custodians of the land, the Massachusetts people and also the Wampanoag and Nipmuc peoples and their long association with Harvard. This tradition is based on ancient protocols for welcoming visitors from other lands and country which have been practiced within Aboriginal and Torres Strait Islander communities in Australia for tens of thousands of years.

Alice called for the approval of the Plenary minutes from May 3, 2019. There was a **MOTION TO APPROVE** the minutes which was seconded and approved by all present.

## **II. Treasurer's Report**

HAA Treasurer Guy Fish thanked Philip and the HAA staff for their attention to the budget. The overall HAA spending for FY19 came in under budget by 5 percent due to increased Travel Study and Class Report income as well as vacancy savings. The FY20 budget reflects an overall 1 percent decrease.

## **III. Chief Marshal Selection Committee Report**

Vanessa Liu, Vice President of College Alumni Affairs, presented the proposed Chief Marshal slate for the Class of 1995's 25th Reunion.

- Tammy Butler Battaglini AB '95, MBA '00, MEd '01: Senior Managing Director, Co-Head of Education at Parthenon-EY
- Eryn Ament Bingle AB '95, MA '99, JD 03 : Special Counsel for Economic Development and Special Projects for Congressman Jim Himes
- Amy N. Finkelstein AB '95: John & Jennie S. MacDonald Professor of Economics at the Massachusetts Institute of Technology, Co-Founder & Director of J-PAL North America
- Koma Gandy Fischbein AB '95, MBA '06: Curriculum Programs Director, Codecademy
- LTC. Kareem P. Montague AB '95: Fires Division Chief, Headquarters, Department of the Army, G-8
- Hoang B. Nguyen AB '95: Managing General Partner of IDG Ventures, Vietnam
- Doruk E. Ozgediz AB '95, MD, MSc, FACS, FAAP: Pediatric General Surgeon & Associate Professor of Surgery at Yale New Haven Children's Hospital
- Ellen Reilly Patterson AB '95, JD '98: Group Head, General Counsel at TD Bank Group
- Yi Bo Shao AB '95, MBA '99: Chairman & Co-Founder of Nuance BioTech, Inc
- Adam J. Szubin AB '95, JD '99: Faculty at Johns Hopkins University School of Advanced International Studies & Counsel at Sullivan & Cromwell, LLP
- Ahmed A. Yearwood AB '95: Owner & Founder, Y INTERACT

A motion was called for the approval of the 2020 Chief Marshal slate for the Harvard Class of 1995. There was a **MOTION TO APPROVE** the slate which was seconded and approved by all present.

#### **IV. Report from Vice President of Alumni Affairs and Development**

Vice President of Alumni Affairs and Development Brian Lee welcomed the group. He began his remarks by thanking everyone for their leadership and dedication on behalf of the University and their fellow alumni. Brian announced that he has created a senior leadership team within the Alumni Affairs and Development Office that consists of Philip Lovejoy, Armin Afsahi, Jennifer Pachus and Siovhan O'Connor and that each member, in addition to their current role, has been named Associate Vice President.

Brian also briefly reported on University finances and the fundraising efforts. He encouraged everyone to refer to recent letters sent from President Bacow and Tom Hollister, Vice President for Finance on the University's financial results for FY19. Tom Hollister and his team are working to prepare for the inevitable recession that is looming.

#### **V. Conversation with Paul Andrew, Vice President for Public Affairs and Communications**

Paul Andrew, Vice President for Harvard Public Affairs and Communications and Philip Lovejoy engaged in a lively conversation covering a wide range of University topics including the Harvard Admissions lawsuit, diversity and inclusion, the University's efforts and work with Congress in Washington, D.C., research funding, immigration, the push for Harvard to divest from fossil fuels, and recent polling that has been done to understand public opinion of Harvard and higher education.

#### **VI. Report on *Harvard Magazine***

*Harvard Magazine* Editor John Rosenberg shared highlights of happenings across the University that are being covered in *Harvard Magazine* including the ongoing negotiations with the Graduate Student Union, Harvard faculty and fossil fuel divestment, the athletics review and the announcement of Athletic Director Bob Scalise's retirement, the University's financial report and he reminded the group of the *Magazine's* new podcast.

#### **VII. Executive Director's Report**

HAA Executive Director Philip Lovejoy thanked everyone for all that they do on behalf of Harvard.

Philip's remarks focused on efforts around inclusion and belonging within the Harvard community. He shared a brief recap of recent events at the Harvard Band reunion dinner where more than 70 members of the Harvard Band walked out of a banquet after an alumnus joked about the group's decision to implement a sexual harassment policy. He highlighted this occurrence because it is an important learning moment for our alumni community. Our community is unique in its makeup which is cross-generational with broad geographic, ethnic, and gender diversity. The HAA is committed to continuing to work to ensure that we are a community that welcomes everyone and alumni feel that they belong.

#### **VII. Wrap up**

Alice thanked everyone for their participation, energy, and enthusiasm and shared her appreciation of the hard work and commitment of this wonderful group of volunteers. She concluded with a final word, "Womenjika" meaning both "welcome" and "come with purpose."

The meeting adjourned at 10:00 a.m.

Respectfully submitted,  
George H. Yeadon III AB '75  
HAA Secretary

HARVARD  
ALUMNI ASSOCIATION



Harvard Alumni Association  
Plenary Meeting Agenda  
Harvard Graduate School of Education, Longfellow Hall, Askwith Lecture Hall  
February 8, 2020  
8:00 – 9:30 AM

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- 8:00 a.m. Welcome and Approval of Plenary Minutes of October 25, 2019 – *Alice Hill*
- 8:10 a.m. Treasurer’s Report – *Guy Fish*
- 8:15 a.m. Chief Marshal Selection Committee Report – *Trisha Pérez Kennealy*
- 8:20 a.m. Remarks from Vice President of Alumni Affairs and Development – *Brian Lee*
- 8:30 a.m. Thomas Hollister, Chief Financial Officer and Vice President of Finance, Harvard University
- 9:10 a.m. Executive Director’s Report – *Philip Lovejoy*
- 9:30 a.m. Meeting concludes

**HAA Board of Directors meeting dates 2019 – 2020:**

Fall Meeting – October 24-26, 2019

Winter Meeting – February 7-8, 2020 (note: meeting runs Fri-Sat)

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Commencement – May 28, 2020

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**Harvard Alumni Association  
Plenary Meeting Minutes  
Harvard Graduate School of Education, Longfellow Hall, Askwith Lecture Hall  
February 8, 2020  
8:00 – 9:30 AM**

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## **I. Welcome and Approval of Plenary Meeting Minutes of October 25, 2019**

HAA President Alice Hill welcomed everyone and brought the meeting to order at 8:00 a.m. She gave a special welcome to new members and thanked everyone for joining together at the HAA dinner last evening with the Alumni Leadership attendees.

Alice began the meeting by formally acknowledging the traditional custodians of the land, the Massachusetts people and also the Wampanoag and Nipmuc peoples and their long association with Harvard. This tradition is based on ancient protocols for welcoming visitors from other lands and country which have been practiced within Aboriginal and Torres Strait Islander communities in Australia for tens of thousands of years.

Alice acknowledged the death of former HAA President Anne “Nancy” Morgan SB’46 of Duxbury, MA. Nancy served as president of the Radcliffe Alumnae Association in 1968; she was the first woman president of the HAA (known then as the Associated Harvard Alumni) in 1977; and she was later elected to the Harvard Board of Overseers in 1983. Beyond her dedication to Harvard, Nancy served on the Board of the Worcester Memorial Hospital (later known as UMassMemorial Health Center), the Worcester Art Museum, the Smithsonian National Board, Plimoth Plantation, many other local organizations.

Alice called for the approval of the Plenary minutes from October 25, 2019. There was a **MOTION TO APPROVE** the minutes which was seconded and approved by all present.

## **II. Treasurer’s Report**

HAA Treasurer Guy Fish thanked Philip and the HAA staff for their attention to the budget. The overall budget is tracking well and on target. Much of the spending is concentrated in the latter half of the year with the alumni leadership conference, reunions, commencement, and presidential events). The line items titled “Harvard Clubs and SIGs” is now considered the budget for all University-wide Programs and Events and will be updated in the future.

## **III. Chief Marshal Selection Committee Report**

Co-Chair Trisha Pérez Kennealy announced the Chief Marshal Election result. The Class of 1995 elected Koma Gandy Fischbein AB ’95, MBA ’06: Curriculum Programs Director at Codecademy.

## **IV. Report from Vice President of Alumni Affairs and Development**

Vice President of Alumni Affairs and Development Brian Lee welcomed the group. He began his remarks by thanking everyone for their leadership and dedication on behalf of the University and their fellow alumni. He shared that alumni are top of mind for the University leadership these days and their work and perspectives are valued.

## **V. Tom Hollister, Chief Financial Officer and Vice President of Finance, Harvard University**

Thomas J. Hollister, Chief Financial Officer and Vice President for Finance gave a presentation on the University's finances. He covered topics including:

- Importance of philanthropy;
- Overview of Harvard's endowment;
- Costs of attending Harvard;
- Harvard's endowment; and
- Recession planning.

## **VI. Executive Director's Report**

HAA Executive Director Philip Lovejoy thanked everyone for all that they do on behalf of Harvard.

He began by sharing information about the 2020 Harvard Overseer and HAA Elected Director elections including background on the HAA Nominating Committee, the petition process for the Overseer's election, Harvard Forward, and the role of the Overseers.

Philip talked about the evolution and adaptability of the HAA Board over the past 25 years. In the last 18 months the executive committee and staff have focused on the mission of the HAA Board of Directors – to empower volunteers to strengthen the Harvard alumni community; and evaluating how effectively we are delivering on that mission.

Through this work, and the outreach to the HAA Directors, consistent themes have emerged and the development of five strategic goals have been set:

- Ensure that all our volunteer engagement efforts have a purpose and clarity.
- Ensure that volunteer time and resources are used effectively.
- Strengthen and support the connection, training, and information sharing between Cambridge and local and virtual alumni communities.
- Reinforce the Board's focus on empowering volunteers to strengthen the Harvard alumni community.
- Ensure our volunteer engagement structure (in this case the Board) is inclusive of our diverse alumni community.

To accomplish the strategic goals, the HAA will focus on four areas where our key principles and learnings will inform the next phase of the evolution of the HAA Board:

- More focused and effective use of HAA Directors' time and resources during the board meetings.
- Increased and purposeful engagement between board members and the broader volunteer network.
- Create opportunity for more alumni volunteers to take part in the Board Meetings over time.
- Work needs to take place where and when it needs to happen.

With these principals in mind, the Executive Committee decided on the following changes to the 2020-21 board meetings:

- Transition to a two-day meeting schedule (Friday – Saturday)
- Create the opportunity for former board members to return to campus for time with board members and University leadership.
- Continuation of cross-cohort work (currently under the umbrella of Initiatives)

Discussions will continue throughout the spring focusing on how the current structures may or may not be meeting the needs of the volunteers and the organization, and how we can best optimize volunteer time and

resources. We will share more concrete steps at the spring meeting. The goal is to ensure a highly effective networked community of alumni volunteers to fulfill the Alumni Association's mission – to strengthen the common bond among alumni and to advance the endeavors of the University.

**VI. Wrap up**

Alice thanked everyone for their participation, energy, and enthusiasm and shared her appreciation of the hard work and commitment of this wonderful group of volunteers.

The meeting adjourned at 9:30 a.m.

Respectfully submitted,  
George H. Yeadon III AB '75  
HAA Secretary

**HARVARD**  
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**Harvard Alumni Association  
Plenary Meeting Agenda  
April 29, 2020  
6:00 – 7:30 PM**

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[Join Zoom Meeting](#)

Webinar ID: 997 5109 8622

Password: 1636

Phone numbers: See Board Meeting schedule

Welcome and Approval of Plenary Minutes of February 8, 2020 – *Alice Hill*

Executive Director's Report – *Philip Lovejoy*

Mark Elliott, Vice Provost for International Affairs and Mark Schwartz Professor of Chinese and Inner Asian History

Recognition of members completing their terms – *Alice Hill*

Report of the HAA Officers' Nominating Committee – *Margaret Wang*

Concluding Remarks – *Alice Hill*

# HARVARD

ALUMNI ASSOCIATION



Harvard Alumni Association  
April 29, 2020  
6:00 – 7:30 p.m. ET (Zoom)

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## I. Welcome and Approval of Plenary Meeting Minutes of February 8, 2020

HAA President Alice Hill welcomed everyone and brought the meeting to order at 6:00 p.m. ET from her home in Australia.

Alice welcomed President Larry Bacow to the meeting. President Bacow took a few minutes to thank everyone for their work engaging alumni and for the thoughtful messages he and Adele received after it was announced that they had contracted the coronavirus. President Bacow shared a special thank you to this volunteer group for their support, efforts and patience over the past couple of months to support Harvard students, and each other, as so many spring plans have needed to change and in many cases be reimaged.

Alice thanked President Bacow for joining the Board Plenary. She then officially opened the meeting by formally acknowledging the traditional custodians of the land, the Massachusetts people and also the Wampanoag and Nipmuc peoples and their long association with Harvard. This tradition is based on ancient protocols for welcoming visitors from other lands and country which have been practiced within Aboriginal and Torres Strait Islander communities in Australia for tens of thousands of years.

She thanked the group for joining the first virtual Plenary and reminded everyone that “although we are apart, we are also together.”

Alice called for the approval of the Plenary minutes from February 8, 2020. There was a **MOTION TO APPROVE** the minutes which was seconded and approved by all present.

## II. Executive Director’s Report

HAA Executive Director Philip Lovejoy, from his home in New Hampshire, gave a heartfelt thank you to the group for the critical work being done in sustaining and building the alumni communities that are arguably more important now than ever. He acknowledged the important work being undertaken by alumni and volunteers to help current students who are now unexpectedly away from campus, recent graduates with employment challenges, the mobilization around PPE for medical front lines, ensuring that true factual information about the virus is available, and providing support and care to fellow alumni.

Philip updated the group on the HAA’s current financial situation. He shared that the HAA had significant expense savings in this last quarter – no travel, no events, no on campus Commencement or Reunions. However, we lost income in the travel program and had to incur significant expenses on refunding travelers. Central administration has been doing scenario planning on various levels of cuts needed for the coming year, and the HAA is awaiting formal guidance to develop a plan. Harvard is heading into a very challenging financial landscape and there will be planning and belt tightening ahead.

Philip turned his remarks to the HAA Board. In February, he detailed steps that had been taken in evaluating the work of the Board and explained that over the past decade, consistent themes have continued to emerge from board members:

- Work happening in the board isn't necessarily getting out to the field.
- The Board itself is too insular.
- There is a desire to come and create new programming each year rather than focus on skills.
- The size of the meetings often result in too much make-work to keep people busy.
- Aspects of the meetings aren't aligned with volunteers' areas or interests.

Through extensive review, the Executive Committee articulated the critical importance of ensuring that the Board work has purpose and clarity, that volunteer time is used effectively and that volunteers feel empowered to do the work of community building. And in the process, the connection, training, and information sharing between Cambridge and local and virtual alumni communities is strengthened, and that our work is inclusive of our diverse alumni community.

To accomplish these goals, the Executive Committee agreed to focus on four key principles:

- The critical importance of the focused and effective use of Directors' time and resources during board meetings.
- Ensuring increased and purposeful engagement between board members and the broader volunteer network.
- Creating opportunity for more alumni volunteers to take part in the board meetings over time.
- Safeguarding that work takes place where and when it needs to happen.

With these principles in mind, Philip announced the following changes to the existing Board of Directors' meeting structure:

- Two day in-person meetings three times a year (when it is again safe to convene in person).
- Adherence to a three-year term for all directors.
- Focus on the work of the Directors within their groups and collectively.
- Work historically undertaken by the Clubs and SIGs and CAP committees will not go away, but the structures will change and the way the work is accomplished will look different.
- Several committees will continue but not during the scheduled board meeting time. Some will meet in conjunction with the board meetings and other will continue to meet off cycle from the board meetings.
- New structures, currently in development, will form to address program areas with a particular focus on college alumni engagement.
- The HAA will hold an annual in-person gathering of former board members.
- The executive committee, in partnership with Philip and HAA staff, will continue to provide oversight and strategic direction to the board.

Philip concluded his remarks by thanking everyone for their hard work and commitment to each other, the alumni and the HAA. There was a brief question and answer period.

### **III. Remarks from Mark Elliott, Vice Provost for International Affairs**

Mark Elliott, Vice Provost for International Affairs and Mark Schwartz Professor of Chinese and Inner Asian History, shared an update on the transition from in-person learning to remote learning around the globe. He shared some of the challenges encountered by the University, faculty and students. Professor Elliott took questions from the audience including several focused on the experiences of international students.

### **IV. Recognition of members completing their terms**

Alice thanked everyone for their service throughout the year and especially in the past several months as so many volunteers pivoted quickly and skillfully as the world changed. She celebrated the alumni volunteer class

of 2020 and all their accomplishments. Alice noted that this group of board members in particular, have shaped the board as we know it today and she thanked them for providing a firm foundation on which to build broader alumni engagement within the board and as importantly our broader alumni communities.

#### **V. Report of the HAA Officers' Nominating Committee**

Margaret Wang, Chair of the 2020 HAA Officer's Nominating Committee, announced the 2020-2021 Executive Committee slate:

President: John J. West Jr. MBA'95

First VP: Vanessa W. Liu AB'96, JD'03

VP College Affairs: Moitri Chowdhury Savard AB'93

VP U-wide (Graduate Schools): Allyson Mendenhall AB '90, MLA '99

VP U-wide Affairs (Clubs and SIGs): Katherine Kennedy AB '88

Treasurer: Guy Fish AB '81

Secretary: Siri Uotila AB'10, MBA'16, MPP'16

Member-at-large: Paola A. Peacock SM'06, EdLD'14

Member-at-large: Tracy "Ty" Moore II AB'06

Ex-Officio: Alice E. Hill AB '81, AM '88, PhD '91

Ex-Officio: Margaret M. Wang AB '09

Ex-Officio: Susan Morris Novick AB '85

Ex-Officio: Martin J. Grasso Jr. AB '78

Margaret thanked Paul Choi and George Yeadon for their many years of service, commitment and unwavering support to the HAA and the University. She also thanked Susan Morris Novick and Marty Grasso for their participation on this committee.

Margaret called for approval of the 2020-2021 Executive Committee slate of the HAA. There was a **MOTION TO APPROVE** the slate which was seconded and approved by all present.

#### **VI. Wrap up**

Alice thanked everyone for their participation, energy, and enthusiasm and shared her appreciation of the hard work and commitment of this wonderful group of volunteers.

The meeting adjourned at 7:30 p.m.

Respectfully submitted,  
George H. Yeadon III AB '75  
HAA Secretary